

TEACHER SALARY SCHEDULE

GROSS COMPENSATION

| Years | Gross Comp 2006-2007 | Gross Comp 2007-2008 | Gross Comp 2008-2009 | Gross Comp 2006-2007 | Gross Comp 2007-2008 | Gross Comp 2008-2009 | Gross Comp 2006-2007 | Gross Comp 2007-2008 | Gross Comp 2008-2009 |
|------------|------------------------|----------------------|----------------------|----------------------|----------------------|----------------------|------------------------------|----------------------|----------------------|
| Experience | (Incl. Lump) | 3.25% | 2.50% | (Incl. Lump Sum) | 3.25% | 2.50% | (Incl. Lump Sum) | 3.25% | 2.50% |
| | Bachelor's Degree Lane | | | Master's Degree Lane | | | Master's +30 Lane | | |
| 0 | \$44,229 | \$45,666 | \$46,808 | \$48,652 | \$50,233 | \$51,489 | | | |
| 1 | \$46,440 | \$47,950 | \$49,148 | \$50,974 | \$52,630 | \$53,946 | | | |
| 2 | \$48,652 | \$50,233 | \$51,489 | \$53,296 | \$55,028 | \$56,404 | | | |
| 3 | \$50,974 | \$52,630 | \$53,946 | \$55,839 | \$57,654 | \$59,095 | | | |
| 4 | \$53,296 | \$55,028 | \$56,404 | \$58,382 | \$60,280 | \$61,787 | | | |
| 5 | \$55,618 | \$57,425 | \$58,861 | \$60,925 | \$62,905 | \$64,478 | | | |
| 6 | \$57,011 | \$58,864 | \$60,336 | \$63,468 | \$65,531 | \$67,169 | \$68,555 | \$70,783 | \$72,552 |
| 7 | \$58,404 | \$60,302 | \$61,810 | \$66,012 | \$68,157 | \$69,861 | \$71,098 | \$73,409 | \$75,244 |
| 8 | | | | \$68,555 | \$70,783 | \$72,552 | \$73,641 | \$76,034 | \$77,935 |
| 9 | | | | \$71,098 | \$73,409 | \$75,244 | \$76,184 | \$78,660 | \$80,627 |
| 10 | | | | \$73,641 | \$76,034 | \$77,935 | \$78,727 | \$81,286 | \$83,318 |
| 11 | | | | \$76,184 | \$78,660 | \$80,627 | \$81,271 | \$83,912 | \$86,010 |
| 12 | | | | \$78,727 | \$81,286 | \$83,318 | \$83,814 | \$86,538 | \$88,701 |
| 13 | | | | \$81,271 | \$83,912 | \$86,010 | \$86,357 | \$89,164 | \$91,393 |
| 14 | | | | \$83,814 | \$86,538 | \$88,701 | \$88,900 | \$91,789 | \$94,084 |
| 15 | | | | \$86,357 | \$89,164 | \$91,393 | \$91,443 | \$94,415 | \$96,776 |
| 16 | | | | \$88,900 | \$91,789 | \$94,084 | \$93,986 | \$97,041 | \$99,467 |
| 17 | | | | \$91,443 | \$94,415 | \$96,776 | \$96,530 | \$99,667 | \$102,159 |
| 18 | | | | \$95,578 | \$98,685 | \$101,152 | \$101,412 | \$104,708 | \$107,326 |
| 19 | | | | | | | \$103,461 | \$106,824 | \$109,494 |
| | | | | | | | Master's +30 +12 Lane | | |
| 25 | | | | | | | \$107,772 | \$111,275 | \$114,057 |

In addition to the above figures; for the 2007-2008 school year, 0.75% of the salary listed in each cell will be paid in 2007. For the 2008-2009 school year, 1.20% of the salary listed in each cell will be paid in November, 2008.